

As Bishop, you desire your Diocese to be better, to do better, to move from “What Is” to “What Ought to Be”

You see a need for Pastoral:

- **Vision;** describing a vibrant faith-filled Church with consultation and choice making to develop clarity and a compelling call to unity
- **Partnership;** priests, deacons, Diocesan and parish leadership teams working together with trust, collegiality, and shared ownership
- **Planning;** an engaging, hopeful, and aligned Diocesan and parish pastoral plans with clear goals and expectations.
- **Leadership;** realistic, strength-based assignment of pastoral resources to parishes and ministry
- **Growth;** Diocesan, parish and school staff implementing and advancing needed changes

PartnersEdge LLC; a proven partner in how to get there

Our proven competencies, processes, and tools support a comprehensive approach to pastoral planning, development, engagement, and change. For more than 20 years we’ve listened to the needs of Bishops, pastors and principals and partnered with them to customize approaches that build the capacities of Diocesan leadership, the ordained, and the faithful to move towards a pastoral vision with confidence and commitment.



Change Readiness

What Is... and preparing for change

Assessment of current diocesan culture, history, pastoral needs, initiatives, structures, and management practices

Diocesan/Parish-level data, analysis, and research:
 sacramental numbers and liturgy attendance
 demographics by age, race, generations, income, housing, catholicity, lifestyle
 finances, debt management, stewardship, facilities
 sacramental loading index by parish
 parish financial sustainability index
 pastoral resources assignment and ministries

Catholic Schools data, analysis, and research:
 enrollment analysis and projections
 tuition and subsidy analysis
 finances, long range budgeting, facilities
 school financial sustainability index
 future enrollment “sweet spot” mapping

And all of the above available in analysis and geo-spatial mapping of the diocese with 24/7 secured online access

Change Management

What Ought to Be... and implementing

Pastoral Vision with narrative, prayer, measures and metrics

Confidential modeling of parishes, deaneries, specialized ministries, schools, and pastoral resources

Structured process of consultation and decision making in alignment with Church teaching across:
 Diocesan level consultors, councils, and boards
 priests, deacons, and religious
 diocesan offices and parish leadership teams
 unique stakeholder groups and influencers

Development and alignment of plans
 Diocesan Pastoral Plan
 Pastorate Pastoral Plans
 Priest Assignment and Development Plan
 Catholic Schools Strategic Plan

Communications strategy and support

Crisis and situations strategy and support

www.partnersedge.org