

Your role and purpose as a leader is to move your organization successfully from “What Is” to “What Ought to Be”

TeamWorks International is your partner in how to do it.
Are you ready?

Our proven competencies, processes, and tools develop Partnership Leadership indistricts and independent schools seeking a different approach from the traditional top down way of implementing change. For over 22 years, we’ve heard the needs of organizations like yours and worked side-by-side with them across all levels to customize approaches that build the capacity of the employees and the leaders. Bottom line? People across the organization are more able to contribute to and own the goals and ways Vision is achieved.

Perhaps you need...

- A new way of leading that develops people’s capacity for district and/or school-wide partnership.
- To prepare your staff to understand and implement change.
- A relevant and connected strategic plan.
- An innovative approach to your changing market and/or demographics.
- Teams that work together more effectively and more humanely.

and seek a better way.

What is



What Ought to Be



Partnership Leadership

Our services support you along the way

We coach individuals and teams

We facilitate internal and external stakeholder engagement processes

We train with our proprietary Partnership Leadership FrameWorks™

We consult organizational change readiness and change management

We research and customize a data-informed picture of current reality and performance through Insight Research

How we partner to establish What Is

Analysis/ Research into conditions and performance

- Student living and learning elements
- Schools, services, programs, initiatives
- Demographics and market share
- Facilities and development
- Geo-spatial representation

Environmental Scan of key trends and influences

StoryWall of lifecycle conditions, history, events, people and culture

Mission Delivery Point experiences – the confluence of the daily experience of students, their families, and staff

Partnership Leadership tools for change readiness

How we partner to achieve What Ought to Be

Strategic Roadmap of Mission, Core Values, Vision, and Strategic Directions

VisionCard performance management metrics

Modeling of desired state and structure

- Core processes and resources
- Services, programs, structures
- Demographics

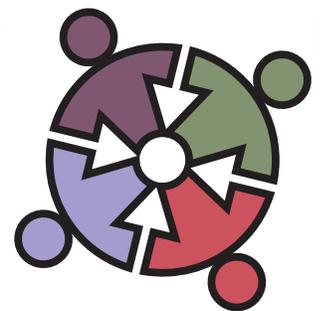
Mission Delivery Point and Theory of Change

Operational Plan and supports

- Board agenda
- Improvement plans

Partnership Leadership processes for sustainable change and continuous improvement

Individualized Coaching Approaches that clarifies leaders’ personal purpose and elevates their success



We can help you counter turbulence and unpredictability. Let’s start a conversation.

www.teamworksintl.net
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