

# Your role and purpose as a leader is to move your organization successfully from “What Is” to “What Ought to Be”

TeamWorks International is your partner in how to do it.  
Are you ready?

Our proven competencies, processes, and tools develop Partnership Leadership in organizations seeking a different approach from the traditional top down way of implementing change. For over 22 years, we’ve heard the needs of organizations like yours and worked side-by-side with them across all levels to customize approaches that build the capacity of the employees and the leaders. Bottom line? People across the organization are more able to contribute to and own the goals and ways Vision is achieved.

## Perhaps you need...

- A new way of leading that develops people’s capacity for system-wide partnership.
- To prepare your employees to understand and implement change.
- A relevant and connected strategic plan.
- An innovative approach to your changing market and/or demographics.
- Teams that work together more effectively and more humanely

and seek a better way.

## What is



## What Ought to Be



## Partnership Leadership

Our services support you along the way

**We coach** individuals and teams

**We facilitate** internal and external stakeholder engagement processes

**We train** with our proprietary Partnership Leadership FrameWorks™

**We consult** organizational change readiness and change management

**We analyze and research** a data-informed picture of current reality and performance through Insight Research

## How we partner to establish What Is

### Data, Analysis and Research into current reality and performance

- Services, programs, initiatives
- Demographics and market share
- Facilities and development
- Geo-spatial representation

### Environmental Scan of key trends and influences

### StoryWall of lifecycle conditions, history, events, people and culture

### Mission Delivery Point experiences – the confluence of the daily experience of your stakeholders

### Partnership Leadership tools for change readiness

## How we partner to achieve What Ought to Be

### Strategic Roadmap of Mission, Core Values, Vision, and Strategic Directions

### VisionCard performance management metrics

### Modeling of desired state and structure

- Core processes and resources
- Services, programs, structures
- Demographics

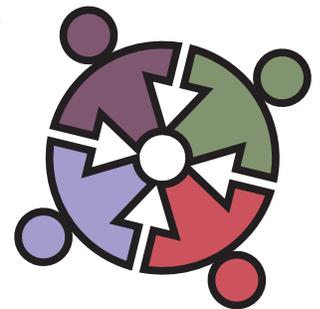
### Mission Delivery Point and Theory of Change

### Operational Plan and supports

- Board agenda
- Improvement plans

### Partnership Leadership processes for sustainable change and continuous improvement

### Individualized Coaching Approaches that clarifies leaders’ personal purpose and elevates their success



We can help you counter turbulence and unpredictability. Let’s start a conversation.

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